

**Spectrum Charter School
4369 Northern Pike
Monroeville, PA 15146**

Board of Trustees Policy 321.1

SOLICITATION POLICY

Solicitation, distribution of literature/printed materials and the sale of merchandise by an employee of the Spectrum Charter School ("Charter School") for any purpose is prohibited while an employee is on his/her work time ("work time" does not include meal periods, authorized rest breaks or any period when employees are properly not engaged in the performance of their work tasks). Employees who are not on work time may not solicit employees who are on work time or distribute literature/printed materials of any kind in working areas.

Solicitation of employees or distribution of advertising materials, handbills or printed or written literature of any kind to employees on the premises of the Charter School by persons who are not school employees is prohibited at any time. This policy does not include school-authorized vendors.

The Charter School bulletin boards and other areas where information is posted are provided for advertising of school functions or information. Posting of any literature/printed materials unrelated to such functions or information is strictly prohibited.

TO THE EXTENT THAT ANYTHING IN THIS POLICY COULD BE CONSTRUED TO CONFLICT WITH THE CHARTER OR APPLICABLE STATE AND/OR FEDERAL LAWS, THE APPLICABLE STATE AND/OR FEDERAL LAWS AND/OR CHARTER CONTROL.

ADOPTED this _____ day of _____, 20____

President

Secretary