

Spectrum Charter School  
4369 Northern Pike  
Monroeville, PA 15146

Board of Trustees Policy 105.1

**RELIGIOUS BELIEFS AND CUSTOMS POLICY**

No religious belief or non-belief should be promoted by the Spectrum Charter School ("Charter School") or its employees, and none should be disparaged. Instead, the Charter School should encourage all students and staff members to appreciate and be tolerant of each other's religious views and customs. The Charter School should foster understanding and mutual respect among diverse students and parents.

In that spirit of tolerance, students and staff members should be excused from participating in practices which are contrary to their religious beliefs or cultural beliefs unless there are clear issues of law and/or overriding concerns that would prevent such excuse.

Add:

**TO THE EXTENT THAT ANYTHING IN THIS POLICY COULD BE CONSTRUED TO CONFLICT WITH THE SCHOOL'S CHARTER OR APPLICABLE STATE AND/OR FEDERAL LAWS, THE APPLICABLE STATE AND/OR FEDERAL LAWS AND/OR CHARTER CONTROL.**

ADOPTED this 15<sup>th</sup> day of April, 2020

Michelle Gutman  
President

Eric Szof  
Secretary