Spectrum Charter School

Board of Trustees Policy 323

EMPLOYEE SMOKING POLICY

The Board of Trustees ("Board") of the Spectrum Charter School ("Charter School") recognizes that smoking during school hours and on school property presents a health and safety hazard, which can have serious consequences for the smoker, the nonsmoker, and the safety of the Charter School and is, therefore, of concern to the Board.

For the purposes of this policy, "use of tobacco" shall mean all uses of tobacco and tobacco related products, including possession, including but not limited to the following: lighted or unlighted cigar, cigarette and pipe; other lighted or unlighted smoking product or material, smokeless tobacco in any form, electronic smoking products, as well as other controlled substances. "Electronic smoking products" mean electronic products designed to deliver nicotine, flavor, and/or other potentially harmful chemicals. School jurisdiction shall include use of property owned or operated by the School or contracted transportation to and from school and extra-curricular activities and during extracurricular activities. The time shall include transportation on School or leased vehicles or public transit vehicles.

Pennsylvania Act 128, of 2000 prohibits the use of tobacco products in Charter School buildings or other premises leased by, or under the control of Charter School and on buses, vans or other vehicles owned by, leased by or under the control of Charter School.

In order to protect students and staff from the safety hazards of smoking and from an environment noxious to nonsmokers, the Board prohibits the use of tobacco by employees in school buildings, on school grounds, and on school buses.

Whenever such property shall be used as a public place or public meeting, the School employee in charge shall prohibit the use of tobacco by any attendees.

The Board prohibits tobacco use and possession by employees at school-sponsored activities that are held off school property.

The Chief Executive Officer shall develop procedures to implement this policy, which include informing all students and staff members of the smoking regulations of this

school; instructions on the potential hazards of the use of tobacco; the formation of a committee of students, staff members, parents, and community representatives to evaluate the effectiveness of the Board's policy on smoking and to solicit community and parental support in the discouragement of the use of tobacco and the awareness of safety hazards that smoking in public buildings produce.

Employees who violate the Board's policy on the use of tobacco are subject to the consequences as set forth in the School Code of Conduct.

TO THE EXTENT THAT ANYTHING IN THIS POLICY COULD BE CONSTRUED TO CONFLICT WITH THE SCHOOL'S CHARTER OR APPLICABLE STATE AND/OR FEDERAL LAWS, THE APPLICABLE STATE AND/OR FEDERAL LAWS AND/OR CHARTER CONTROL.

Approved this day 19 of February, 2020

Reapproved this day 15th of September, 2026

President

Secretary