# Spectrum Charter School

## Board of Trustees Policy 340

## EMPLOYEE RESPONSIBILITY FOR STUDENT WELFARE

The Board of Trustees of the Spectrum Charter School ("Charter School") believes that the major focus of an educational institution is to protect and advance the welfare of its students. Each employee has the moral and legal responsibility to assist in making the learning environment free of risk to the well-being of the learner.

The Chief Executive Officer ("CEO") shall develop a program of student welfare in accordance with the guidelines of this policy.

Commensurate with assigned duties and responsibilities, each employee must maintain a standard of concern for the physical, emotional, and moral protection of the students. Instructional staff shall provide content and activities on general welfare as presented in assigned curricula courses and/or guides. Employees are responsible for the safety of students assigned to their charge. This provision includes the presence of the teacher or a responsible designee at all times, the use of only that equipment which has been approved by the Board, and the reporting of unsafe equipment or conditions to the immediate supervisor. This reporting includes the presence of dangerous weapons, drug abuse and any persons who are acting in a suspicious manner. Students may not be transported in a personal vehicle except where specifically permitted by Board policy.

**TO THE EXTENT THAT ANYTHING IN THIS POLICY COULD BE CONSTRUED TO CONFLICT WITH THE CHARTER OR APPLICABLE STATE AND/OR FEDERAL LAWS, THE APPLICABLE STATE AND/OR FEDERAL LAWS AND/OR CHARTER CONTROL.**

Approved this day 20 of May, 2020

Reapproved this day 15th of September 2026

President

Secretary